

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 17, 1997, were as follows: Average increases of 17 cents (2.6 percent) for Level 1 and 21 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	157	6.61	8.70	5.80
CASHIER-CHECKER	664	6.06	8.75	4.75
CUSTOMER SERVICE ASST	79	6.41	8.29	5.20
OFFICE CASHIER	47	7.57	8.70	6.25
TELLER	474	7.03	9.56	6.00
DATA ENTRY CLERK	39	7.78	8.00	6.62
ACCOUNTING CLERK	70	7.29	9.95	6.00
RECREATION ATTENDANT	34	6.62	7.00	6.25
DESK CLERK	274	6.22	8.08	5.75
NF - 2				
HEAD SALES PERSON	126	7.96	9.75	6.50
STORE DETECTIVE	40	7.54	10.60	5.50
HEAD CUSTOMER SVC ASST	6	9.78	11.25	7.00
PAYROLL CLERK	11	8.78	11.50	7.00
SECRETARY	168	8.77	13.03	6.50
DATA ENTRY SPECIALIST	91	7.71	10.00	6.43
ACCOUNTING TECHNICIAN	222	9.34	14.67	7.00
NF - 3				
DEPARTMENT MANAGER	40	8.72	12.90	6.61
EXECUTIVE SECRETARY	70	10.13	13.49	8.65
BOOKKEEPER	47	10.63	13.07	7.60

WAGE AREA : #018 Davis/Weber/Salt Lake, UT

ORDER DATE: March 14, 1997

SURVEY : #012/011-17

